



CEO PERFORMANCE REVIEW PANEL

Agenda and Reports

for the meeting on

Monday, 1 December 2025

at 3.00 pm

in the Colonel Light Room, Adelaide Town Hall

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Our Adelaide.
Bold.
Aspirational.
Innovative.

CEO PERFORMANCE REVIEW PANEL
Meeting Agenda, Monday, 1 December 2025, at 3.00 pm

| | |
|-------------------------|---|
| Membership | The Lord Mayor The Deputy Lord Mayor 1 Council Member 2 External Independent Members |
| Quorum | 3 |
| Presiding Member | The Right Honourable the Lord Mayor, Dr Jane Lomax-Smith |
| Deputy Presiding Member | Deputy Lord Mayor, Councillor Snape |
| Council Member | Councillor Noon |
| Independent Members | Gael Fraser Jeff Tate |
| Independent Advisor | Andrew Reed, Hender Consulting |

Agenda

| Item | Pages |
|--|---------|
| 1. Acknowledgement of Country | |
| At the opening of the CEO Performance Review Panel meeting, the Chair will state: 'Council acknowledges that we are meeting on traditional Country of the Kaurna people of the Adelaide Plains and pays respect to Elders past and present. We recognise and respect their cultural heritage, beliefs and relationship with the land. We acknowledge that they are of continuing importance to the Kaurna people living today. And we also extend that respect to other Aboriginal Language Groups and other First Nations who are present today.' | |
| 2. Apologies and Leave of Absence | |
| Nil | |
| 3. Confirmation of Minutes | |
| That the Minutes of the meeting of the CEO Performance Review Panel held on 1 September 2025 , be taken as read and be confirmed as an accurate record of proceedings. View public 1 September 2025 Minutes here . | |
| 4. Declaration of Conflict of Interest | |
| 5. Items for Consideration and Determination | |
| 5.1 2025/26 Q1 CEO KPI Progress Report | 3 - 11 |
| 5.2 CEO Performance Review Panel Meeting Dates | 12 - 13 |
| 6. Closure | |